



THE COMBINED METALS COMPANY LLC

Environmental Health and Safety Policy

Combined Metals Company LLC, and its affiliated companies Gibbs Interwire, Elgiloy Specialty Metals and Combined Service Centers are committed to always doing the right thing, pursuing the highest standards in quality, compliance, safety, and performance.

We hold our leaders, employees, and contractors accountable for EHS engagement, performance, and compliance. EHS excellence is integrated into our planning, decision-making and change management processes, and we promote the adoption of similar principles amongst our contractors and suppliers. All Company employees are trained, informed and held accountable to conducting their activities in a safe and environmentally responsible manner.

Ensuring the safety of our employees is a cornerstone commitment to our employee community. We provide a safe and healthy work environment for all of our employees, contractors, and the communities in which we reside. We strive to eliminate hazards and minimize risks in concert with our entire workforce, encouraging proactive, safe behaviors and driving continuous improvement in workplace safety.

We believe that a business built on sustainable practices will be a resilient, long-lasting business. As such, our strategy is focused on reducing our environmental footprint, growing sustainably through inspiring innovation, and engaging our workforce to steward the same. We set ambitious, long-term targets that put this strategy into practice.

This policy is communicated across our entire organization, and is reviewed at regular intervals to ensure it remains relevant and appropriate to the objectives and responsibilities of our organization.

Jeff Simons

President
Combined Metals Company LLC